



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, HUMPHREYS
UNIT #15228
APO AP 96271-5228

IMHM-HRS

1 October 2015

MEMORANDUM FOR SEE Distribution

SUBJECT: United States Army Garrison Humphreys Policy Letter #7, Command Drug Testing

1. References.

a. Department of Defense Directive 1010.1, Military Personnel Drug Abuse Testing Program, 13 September 2012.

b. AR 600-85, Army Substance Abuse Program (ASAP), 28 December 12.

c. United States Forces Korea (USFK) Command Policy Letter #6, Prohibited Substances, 2 January 2014.

2. The proponent for this policy is the Alcohol and Drug Control Officer (ADCO).

3. This policy is effective immediately. It remains in effect until rescinded or superseded.

4. Purpose. This policy applies to all military units and personnel assigned, attached, or OPCON to USAG Humphreys and implements command Drug/urinalysis testing program.

5. General. Army policy requires drug testing in order to identify drug users and/or alcohol abusers and provide them with appropriate counseling, rehabilitation or other medical treatment. Testing also enables commanders to assess the security, military fitness, good order and discipline of their commands in order to take appropriate action when needed.

6. USAG Humphreys Drug Testing.

a. Battalion commanders must conduct weekly urinalysis testing of at least 4% of their Soldiers. KATUSAs may be included in this testing.

b. Personnel **must** be selected randomly. Personnel will be notified two hours prior to the beginning of testing. Personnel should report immediately or as soon as possible.

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c. Commanders will employ "Smart Testing" techniques. Examples of "smart testing" include: varying testing times and dates; testing early in the morning; test back to back (test on Friday and then test again on Monday); perform pre- and/or post-block leave testing; test shift workers; conduct unannounced alcohol breath testing (in conjunction with drug testing, or at any time commander decides).

d. Legal prescription drug use is not a reason to excuse a Soldier from participating in drug testing.

e. Educate Soldiers on the consequences of testing positive. Advise every Soldier that illegal drug use or the abuse of prescription drugs is incompatible with military service and that a personal decision to avoid drug use benefits them and their unit readiness.

f. Refer all suspected or identified drug and/or alcohol abusers to the Army Substance Abuse Program. Any Soldier who gets involved in an incident where alcohol and/or drugs were present will be referred to the Army Substance Abuse Program for initial screening within five working days of the alleged incident.

g. Contact the USAG Humphreys and Area III Army Substance Abuse Program Prevention Coordinator to schedule professional alcohol and drug abuse prevention training and to obtain timely, professional assistance in building first rate unit programs.

7. Point of contact is the Alcohol and Drug Control Officer at 753-7367 or the Drug Testing Coordinator (DTC) at 753-7363.



JOSEPH C. HOLLAND
COL, AR
Commanding

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